**Suspensions and Exclusions Policy**

This policy was adopted on 27/07/2022

**Policy statement**

Combe Pre-school and After-school club will deal with negative and inappropriate behaviour by using constructive behaviour management techniques. We will involve staff, parents and children to tackle disruptive and

challenging behaviour collectively. We acknowledge that some children will require additional support in order to achieve acceptable levels of behaviour. Where we identify a child with these needs, we will work closely with the parents or carers to deal with the inappropriate behaviour in accordance with our **Promoting Positive Behaviour Policy and Anti-bullying Policy.**

**Procedures**

Where a child *persistently* behaves inappropriately, we will implement the following procedure:

1. Give the child a formal warning; staff will explain why the behaviour is unacceptable along with

the consequences of further incidents.

2. Staff will encourage the child to discuss their behaviour, to explain their actions and to identify

strategies for avoiding such incidents in the future.

3. Details of formal warnings, suspensions and exclusions will be recorded in our Pre-school or After-school club incident bookand kept in the Pre-school child’s records.

4. The formal warning will be discussed with the child’s parents, and all staff will be notified.

Staff will inform the Managers if a child’s behaviour warrants suspension or exclusion.

We will only suspend or exclude a child from our Pre-school or After-school club as a last resort, when all other behaviour management strategies have failed or if we feel that children or staff are at risk.

Suspensions and exclusions will be fair, consistent and appropriate to the behaviour concerned, and

will take account of the child’s age and maturity as well as any other factors relevant to the child’s

situation. If appropriate, we will seek advice from other agencies; this may include accessing funding

for additional support.

**Temporary suspensions**

Temporary suspensions will be applied in the following situations:

* Where formal warnings have failed to improve a child’s persistent, challenging and

unacceptable behaviour.

* In the event of an extremely serious or dangerous incident we will suspend a child with immediate effect. We will contact the parents and ask that the child be collected immediately. Immediate suspensions require the Managers agreement.

Our Pre-school and After-school club may temporarily suspend the child for a period of up to 15 consecutive days. If the Pre-school or After-school club takes this step, we will discuss our concerns with the parents/carers in order to work together to promote a more desirable pattern of behaviour.

At the end of the suspension period the Managers will meet with the parents/carers and the child, in

order to agree any conditions relating to the child’s return to the Pre-school or After-school club.

**Permanent exclusion**

In exceptional circumstances, and only when all other attempts at behaviour management have failed,

it may be necessary to permanently exclude a child from the setting.

If a child is excluded from the Pre-school or After-school club, the parents/carers will be given a verbal and written explanation of the issues and subsequent actions. The parent/carer has the right to appeal to the

Managers and Management Committee against the exclusion within 14 days of receiving written

notification of the exclusion.